



TOPSHAM MUSEUM EQUALITY POLICY & PLAN

Date created: 21 October 2010

Reviewed: 11 July 2013, Date rewritten: 4 May 2016, Reviewed Nov 2021

Next Review date: Nov 2026

STATEMENT OF INTENT

Topsham Museum is committed to equality of opportunity, treatment and status in dealings with and between its members, visitors, trustees, volunteers, contractors and suppliers.

Our activities and policies minimise barriers to participation on the grounds of physical or mental disability, ethnic origin, age, gender, sexual orientation, language, religion or belief, national or social origin, and association with a national minority, locality or property.

Our activities and policies minimise barriers to participation on the grounds of political or other strongly held opinion, save where that opinion itself seeks to deny the rights of others.

We engage the local community that the Museum was set up to serve and ensure that our membership and body of volunteers reflect the diverse make-up of that community.

This policy will be reviewed every 5 years.

November 2021